

District Plan for Meeting Teacher Certification Requirements by School Year 29-30

Pursuant to Tex. Educ. Code § 21.0032(a-1), Paint Creek ISD has created a plan to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Must be submitted no later than March 2, 2026

District Name: Paint Creek ISD

County-District Number (CDN): 104907

Superintendent Name & Email: Kevin White kwhite@paintcreek.esc14.net

Point of Contact for Plan Implementation: Kevin White

Board Approval Date: February 16, 2026

Date Posted to District Website: February 17, 2026

Link to Posted Plan:

UNCERTIFIED TEACHERS BREAKDOWN BY GRADE LEVEL AND/OR SUBJECT AREA:

Reading/ELA

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u> 1	<u>4th</u> 1	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 1

Mathematics

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

Science

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

Social Studies

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u> 1	<u>4th</u> 1	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 1

Average number of new uncertified teachers hired by the district over the past three school years (2022-23, 2023-24, 2024-25)	<u>Total</u> 1
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EDUCATOR PREPARATION PROGRAM PARTNERSHIPS

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship etc.)</small>
McMurry University's Aides to Teacher Program	Structured coursework, academic advising, and certification support to become a certified teacher. Completion of Texas Reading Academies. Courses in Texas Standards and Ethic.
Region 14 Educational Service Center	Through contracted services days with core area specialist, test prep training, and mentorship if required.

TIMELINE & STRATEGIC PLAN FOR TRANSITION TO COMPLIANCE

Year	Goals	Key Strategies to reduce uncertified teachers & build pipeline.	Responsible Parties	Monitoring Metrics
2025-2026	Reduce uncertified teachers in reading/ELA by 5%	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District Superintendent/ Principal & EPP	5% uncertified reading/ELA teachers as 2025-2026 school year
2026-2027	Reduce uncertified teachers in math by 5%	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District Superintendent/ Principal & EPP	5% uncertified reading/ELA teachers as 2026-2027 school year
2027-2028	Expand to include science & social studies	Offer accelerated certification seminars; assign mentor; track	District Superintendent/ Principal & EPP	1% uncertified reading/ELA teachers as

		progress: GYO, TIA, Residency		2027-2028 school year
2028-2029	Achieve < 5% uncertified in foundation subjects	Offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District Superintendent/ Principal & EPP	0% uncertified reading/ELA teachers as 2028-2029 school year
2029-2030	Full compliance (0% uncertified)	Continue offer accelerated certification seminars; assign mentor; track progress: GYO, TIA, Residency	District Superintendent/ Principal & EPP	0% uncertified reading/ELA teachers as 2029-2030 school year

STRATEGIES TO SUPPORT UNCERTIFIED TEACHERS

Year	Strategy Description	Responsible Parties	Monitoring Metrics
2025-26	Apply for GYO and PREP Residency to build pipeline of certified teachers Create a certification plan for all uncertified teachers employed by the district	Superintendent Principal/ Superintendent	0 of paras enrolled in courses Fall 2026; Placement of two residents Fall 2026 100% of uncertified teachers have a written certification plan by 5/2026
2026-27	Continue with mentor support and check in monthly regarding certification plan	Principal/ Superintendent	75% of uncertified teachers pass content test by EOY
2027-28	Continue with mentor support and check in monthly regarding certification plan and content testing.	Principal/ Superintendent	80% of uncertified teachers pass content test by EOY

2028-29	Continue with mentor support and check in monthly regarding certification plan and content testing.	Principal/ Superintendent	90% of uncertified teachers pass content test by EOY and completed their certification plan
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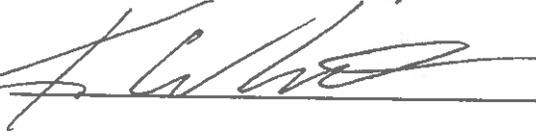
2029-30	Continue with mentor support and check in monthly regarding certification plan and content testing.	Principal/ Superintendent	100% of uncertified teachers pass content test by EOY and completed their certification plan

Attestation:

The district board of trustees has reviewed and approved this plan for meeting statutory teacher certification requirements.

Board President Signature: 

Date: 2/14/26

Superintendent Signature: 

Date: 2/14/26