



Paint Creek Independent School District

4485 FM 600

Haskell, Texas 79521



BOARD MEETING NOTICE

Regular Meeting
Board Room

May 18, 2026
6:00 p.m.

If, during the course of the meeting covered by this notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Acts, Texas Government Code Chapter 551, Subchapters D and E, will be held by the School Board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following sections and purpose:

- Gov't Code 551.071 Private consultation with the Board's attorney.
- Gov't Code 551.072 Discussing purchase, exchange, lease, or value of real property.
- Gov't Code 551.073 Discussing negotiated contracts for prospective gifts or donations.
- Gov't Code 551.074 Discussing personnel or to hear complaints against personnel.
- Gov't Code 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- Gov't Code 551.082 Considering discipline of a public school child, or complaint or charges against personnel.
- Gov't Code 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- Gov't Code 551.084 Exclude witnesses from a hearing.
- Gov't Code 551.086 Deliberation Regarding Economic Development Negotiations

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.



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AGENDA



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6:00 p.m.

Subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice.)

Invocation

U.S. and Texas Pledges of Allegiance

- I. Call to Order and Establish Quorum
- II. Public Comment – Citizens’ opportunity to address the Board
Any person/group wishing to provide public comments or testimony to the Board must sign up in the boardroom between 5:35-5:55 pm. A maximum of three (3) minutes will be allotted for each person. If the total number of speakers seeking to address the Board exceeds 10, the per speaker time limit may be reduced. When an individual signs up, the individual must indicate whether the comment pertains to an item on the Board agenda and, if so, which item or items.
- III. Student Recognition - Mrs. Gilbert’s Class – Published Students
- IV. Consent Agenda
Consider approval of CONSENT items on the Agenda – Items marked consent are routine matters that have been discussed at a previous meeting or reported to the Board of Trustees
 - A. Approval of minutes from April Meeting
 - B. Review bills and checks
- IV. Discuss and consider approving a 3% raise for Shannon Waters, Principal
- V. Discuss and consider approving a 3% raise for Jennifer White, Counselor.
- VI. Discuss Intruder Detection Audit Finding
- VII. Approve Budget Amendment as Presented.
- VIII. “The Board of Trustees on May 18th, 2026 beginning at _____ p.m. convened in a closed or executive session in accordance with the Texas Open Meetings Act.”



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- IX. Closed Session: Closed session will be held for purposes permitted by the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E
- A. Discuss Personnel Matters (551.074)
 - B. ZOOM meeting with Christine Badillo of Walsh Gallegos Law to discuss November Board Election
 - C. Discuss Staff Retention Stipend for September
 - D. Paying off Loan Debt
 - E. Estimated Values
 - F. Contract with Bond contractors
 - G. Hiring/Resignations/Reassignment
 - 1. Deliberate appointment, employment, evaluation, reassignment, duties, or discipline of contract and at-will employees and board members

I. "The Board ended its closed session at _____ p.m. May 18, 2026."

V. Discuss and consider approving a _____ % or set amount of compensation for teacher retention stipend for September 2026.


VI. Discuss and consider allowing 34 hour minimum work week for Paraprofessional and at will employee staff.

VII. Discuss and approve the Renewal of the District of Innovation.

VII. Discuss and approve the Paint Creek ISD Open Education Resources (OER) Plan

- A. Financial Report
 - 1. Investments
 - 2. Cash Flow
- B. Superintendent Report
 - 1. Superintendent

On this 12th day of May 2026, at 12:00 p.m., this Notice was posted on the front window of the Paint Creek School.


Kevin White, Superintendent